



KIRK A. SYKES
HEAD OF SCHOOL



<http://SEEDSchoolMD.org>



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200 Font Hill Avenue
Baltimore, MD 21223

THE SABER LOOP

Quote of the Week:

The standard for excellence in teaching should always be student growth.
~Jim Knight

Dear SEED MD Family,

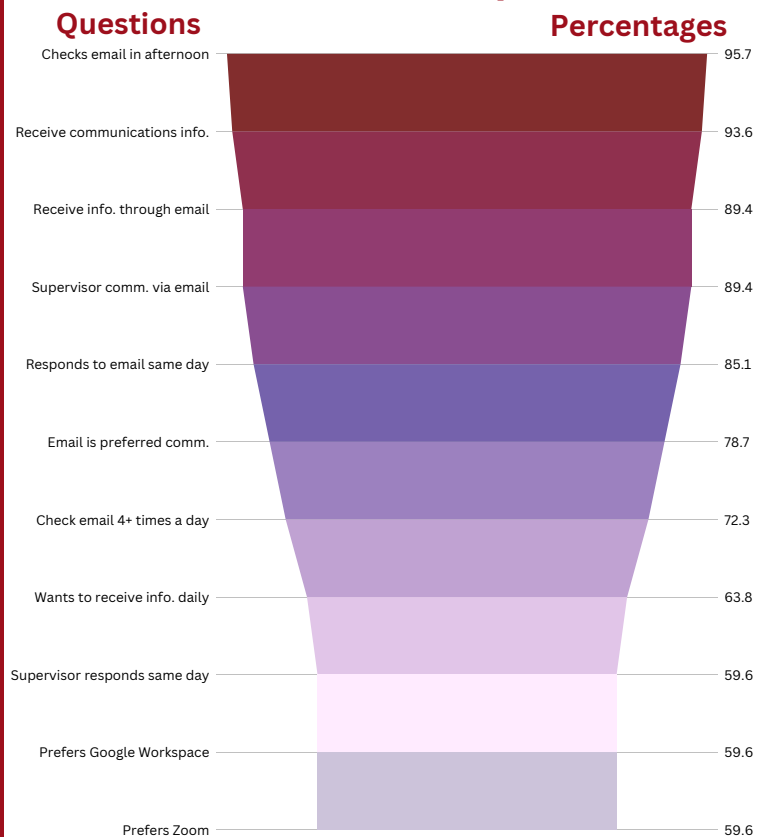
By the time you read this, Homecoming and Spirit week for the 2022 school year will be in the history books. We hope you have been "Saberized" this week by the activities, spirit days, and pep rally. Please join me in offering a hearty salute to the staff and students who helped to plan the week, participate in the spirit days, and boost our spirits with this annual week-long ritual. We also inaugurated 56 seniors yesterday as official members of the class of 2023. Please encourage them to demonstrate leadership, high character, and our SEED MD CORE Values as they move throughout the building.

We hosted the SEED MD Board of Trustees for our first Q1 Board meeting. We elected three new members of the Board: Mr. Sam Lennon, Ms. Iesha Pankey, and Mr. Reginald Smallwood Esq. Our next SEED MD Board meeting is scheduled for November 29th, and our first open Board meeting is scheduled for March 21, 2023.

OCT. 14, 2022

Communication and building a strong culture of communication at SEED MD is our goal. The communication survey results are below. Thus far, we have established a communication committee. The communication committee is open to all staff and does not require attending every meeting.

Communication Survey Results



Better Together. Connection, Collaboration, Collegiality



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The first coffee and conversation with the head of school took place on Sept. 20th. We heard your concerns and have begun implementing some of your suggestions and recommendations. Additional details are forthcoming. The next staff Pop UP is scheduled for November 30, 2022. Your voice and input in the committee meetings and the town halls help to strengthen communication across departments.

Please join me in congratulating team members now serving in new roles. Recently we named Takee Jobe as the Interim Director of Admissions, Vernee Briscoe as the HR Manager, and Michael Bowen as the new Facilities Manager. Please be on the lookout for the updated organizational chart next week. As previously mentioned, there will be a process to name a permanent placement in these roles. The process begins in January with the target of naming permanent placements by April 15th. Finally, we are looking for someone to be our SGA Coordinator; please send an email to Ms. Miller, Mr. Carter-Bey, or Ms. Powell if you are interested.

Better Together. Connection, Collaboration, and Collegiality is our theme. This theme is transferrable to the work we do with our students as well. As we deepen our relationships and support them, look at the video below for some great tips on connecting more deeply with students. We can shift our focus from fixing or preventing behavior deficits to building the beliefs, knowledge, and skills that result in productive adolescence and adulthood. In the video, presenter Steph Jensen cites Karen Pittman's *5 C's of Positive Youth Development* as a framework for helping boys achieve academic success and reach their full potential.

Watch [Steph Jensen](#) outline the 5 C's for engaging boys in the classroom.

Next week we are back in uniform and back to high-engaging lessons and programming. There was one reported case of COVID-19 this week. Here are the rest of the activities on [Calendarwiz](#).

Have a great weekend!

Kirk A. Sykes,
Head of School

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